

A-PES ***Automated*** ***Performance Evaluation System***



Presented:
23 October 2003
Camp Lejeune



■ Captain Paul Milne

□ A-PES Project Officer

Information Systems and Infrastructure

Marine Corps Systems Command

(703)784-0848 Comm. 278-0848 DSN

■ LtCol Susan Fonteno

□ Head, Performance Evaluation System

**Personnel Management Support Branch
(MMSB)**

Manpower and Reserve Affairs (M&RA)

Headquarters Marine Corps

(703)784-3989 Comm. 278-3989





- **What is the Current FitRep Process?**
- **What is A-PES?**
- **Key Features of A-PES**
- **A-PES Screen Shots**
- **Questions**





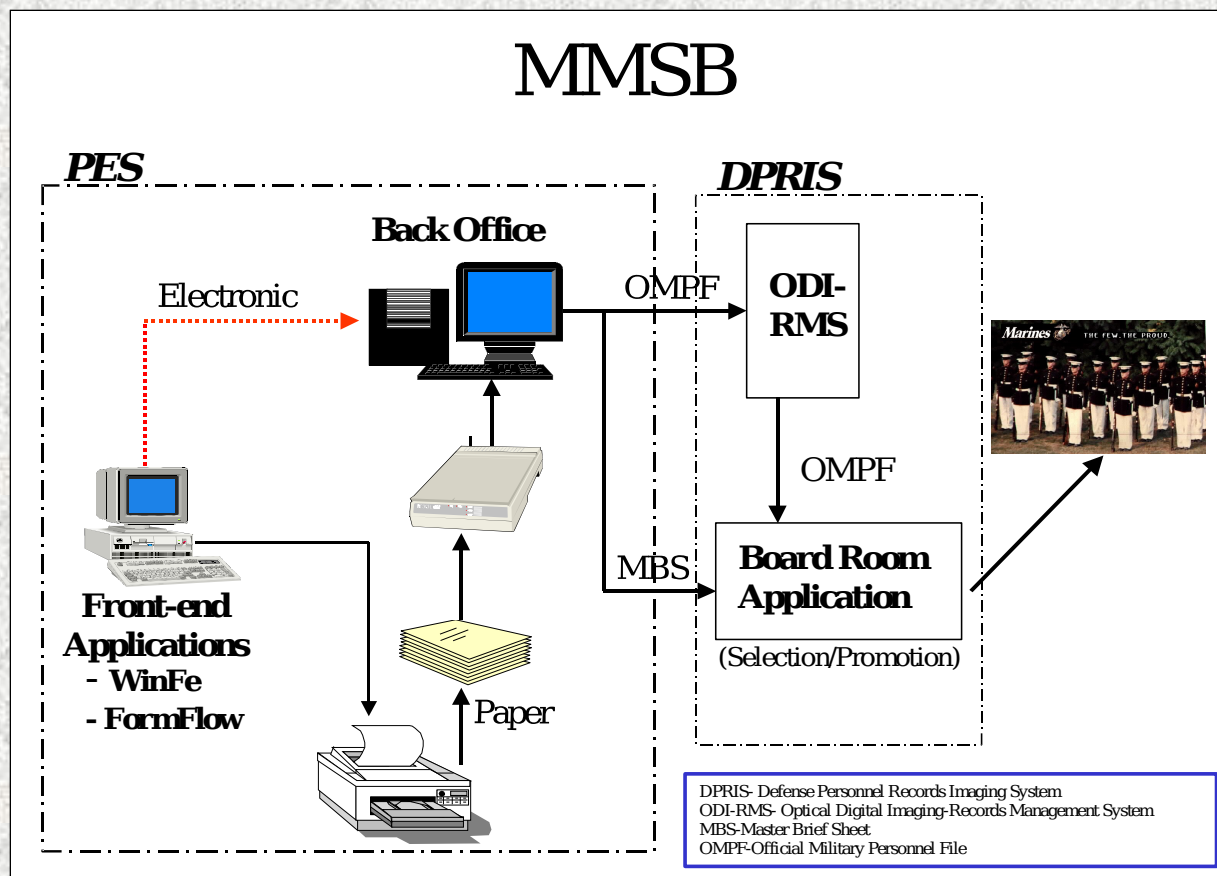
■ The Performance Evaluation System is divided into two areas

- **Front End** (FitRep preparation and submission)
 - Windows Front-End (WinFE 3.0)
 - Form Flow (no longer supported after Jan 04)
 - PDF form planned to be added in FY04
- **Back Office** (Processing, analysis and data storage)
 - Application that receives, processes, and stores fitness reports received at MMSB for transfer into the Optical Digital Imaging-Records Management System (ODI-RMS) for inclusion into the OMPF and Digital Boardroom (DBR).





■ Performance Evaluation System





■ **Automated Performance Evaluation System (A-PES)**

□ **Web based system for Fitness Reports**

- Preparation
- Routing
- Submission

□ **Capabilities**

- Authentication of Users (Marine OnLine)
- Section A Auto-population
- Local Administrative Review
- Electronic Signature
- Print and Save Functionality

□ **Benefits**

- Removes the Manual Intervention inherent in a paper based system
- Provides improved accuracy of data
- Provides a tool to improve timeliness
- Provides the ability to monitor fitrep status



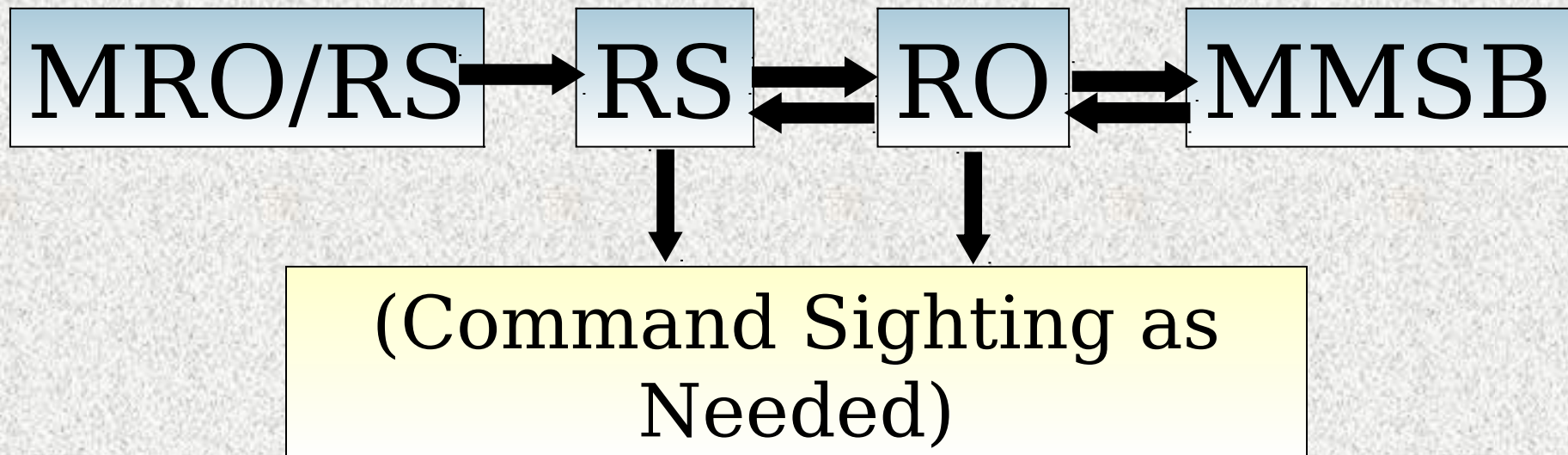


- **No Change to Current Form & System**
- **Electronic Signature**
- **Adverse Reports**
- **Local Administrative Review**
- **Pre-populated Section A Data**
- **Email Notifications**
- **Future Capabilities**





■ What is an MROW?



A-PES Main Screen

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

File Edit View Favorites Tools Help

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Address http://apesas.stanleyassociates.com/a-pes/goMain.do Go Links »

 **A-PES**
Automated Performance Evaluation System

Main FITREP MROW Help Contact Privacy Logout

Wednesday, August 13, 2003

Welcome To A-PES, **SGT JONES** (JONESWILLIAMJ@USMC.MIL)



The Automated Performance Evaluation System (A-PES) recognizes and enables the Marine Corps' vision of a seamless electronic means of creating and submitting Fitness Reports (FITREPS) through the appropriate chain of command and on to Headquarters Marine Corps (HQMC) where, through an interface with the Personnel Management Support Branch's (MMSB) current Back Office System, the reports will be placed onto a Marine's Official Military Personnel File (OMPF) and available to any promotion or school board that may require the information.

A-PES provides a single, accurate, synchronized, and timely system for FITREP information in support of the Marine Corps performance evaluation process.

To Begin Using A-PES:
Choose either the **FITREP** or the **Marine Reported On Worksheet (MROW)** button above.

Important Links

- [Marine Online Website](#)
- [United States Marine Corps](#)
- [Fitness Report Due Dates](#)
- [PES Order \(MCO P1610.7E\)](#)
- [PFT Order \(MCO P6100.12\)](#)

Frequently Asked Questions (F.A.Qs)

A-PES Contact Information



Commandant of the Marine Corps
Headquarters U.S. Marine Corps (MMSB-30)
2008 Elliot Road
Quantico, VA 22134-5030
Contact MMSB-30
 **Webmaster**

This is a DoD sponsored website. All DoD computer systems are subject to continuous monitoring in accordance with the Privacy Act Statement: AUTHORITY: 5 USC 301 and 10 USC 5031. Please click on the Privacy button above to read more.

 Internet

MROW Main Screen

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Address <http://apesas.stanleyassociates.com/a-pes/postMROW.do> Go Links >>

**A-PES**
Automated Performance Evaluation System

Main **FITREP** **MROW** Help Contact Privacy Logout

Welcome, **SGT JONES** (JONESWILLIAMJ@USMC.MIL) Friday, August 15, 2003

Marine Reported On Worksheet (MROW)

Create A New MROW Print A Blank MROW

**MROWS In Progress**
Displays MRO worksheets where you are the RS. To access the worksheet, please click on the MROW ID.
No MROWS in Progress

**My Personal MROWS**
Displays your personal MRO worksheet. To access the worksheet, please click on the MROW ID.
No Current MROWS

Done Internet

A-PES - Creating A New MROW

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

File Edit View Favorites Tools Help

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Address <http://apesas.stanleyassociates.com/a-pes/newmrow.jsp> Go Links >>

**A-PES**
Automated Performance Evaluation System

Main **FITREP** MROW Help Contact Privacy Logout

Welcome, SGT JONES (JONESWILLIAMJ@USMC.MIL) Friday, August 15, 2003

Create A New MRO Worksheet

Last Name: JONES

SSN: 123456789

MRO / RS Information

Select Your Role: ☒ MRO ☐ RS

MRO Last Name:

JONES

MRO SSN:

123456789

RS Last Name:

SMITH

RS SSN:

333445555

Occasion Information

OCC: AN 

From Date: 20021115  (yyyymmdd)

To Date: 20030331  (yyyymmdd)

Cancel

Create

Internet

MROW Form Screen

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

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Address http://apesas.stanleyassociates.com/a-pes/createMrow.do Go Links >>

 **A-PES**
Automated Performance Evaluation System

Main FITREP MROW Help Contact Privacy Logout

Welcome, SGT JONES (JONESWILLIAMJ@USMC.MIL) Friday, August 15, 2003

 USMC MRO Worksheet (MROW)       

Previous Next

USMC MRO Worksheet

MARINE REPORTED ON:

Last Name:	JONES	Grade:	SGT 
First Name:	WILLIAM	DOR:	20020403  (yyyymmdd)
Middle Initial:	J	PMOS:	0311
SSN:	123456789	BILMOS:	0311 Enter "NA" if there is no duty MOS for the billet or if the MRO is a student.

NOTE: The RS is not permitted to edit the MRO SSN and/or Last Name fields. All SSN and name changes need to be corrected through your admin shop.

ORGANIZATION:

MCC:	V24	RUC:	13220 Enter "NA" if not applicable.
Unit Description	E CO 2ND BN 4TH MAR		

OCCASION AND PERIOD:

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Done Internet

MROW Form Screen

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites Media Print Copy Paste

Address <http://apesas.stanleyassociates.com/a-pes/createMrow.do> Go Links >>

OCCASION AND PERIOD:

OCC:  From:  (yyyymmdd)
Type:  To:  (yyyymmdd)
Duty Assignment (descriptive title):

NON AVAILABILITY:

From:  (yyyymmdd) To:  (yyyymmdd)
Reason:

SPECIAL INFORMATION:

QUALS: Rifle:  Date: WT: Enter "PREG" if applicable.
Pistol:  Date: Body Fat:
PFT:  Date: Reserve Component: 
Status:  Future Use:
HT(In.): Future Use:

DUTY PREFERENCE:

1st MCC: Y00 	Descriptive Location: NO PREFERENCE / AS DIRECT (Not Required)
2nd MCC: 	Descriptive Location: (Not Required)
3rd MCC: 	Descriptive Location: (Not Required)

◀ Previous Next ▶

Done Internet

MROW Form Screen

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

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Address <http://apesas.stanleyassociates.com/a-pes/createMrow.do> Go Links >>

OCCASION AND PERIOD:

OCC: From:

Type: To:

Duty Assignment (descriptive title):

NON AVAILABILITY:

From: (yyyymm)

Reason:

SPECIAL INFORMATION:

QUALS: Rifle: Pistol:

PFT: 275 Date:

Status:

HT(In.):

DUTY PREFERENCE:

1st MCC: Descriptive Location: (Not Required)

2nd MCC: Descriptive Location: (Not Required)

3rd MCC: Descriptive Location: (Not Required)

Reference Data -- Web Page Dialog

 Automated Performance Evaluation System

Duty Preference Code

☒	☐	Y00	No Preference / As Directed
☐		Y01	FMF Overseas
☐		Y02	FMF Conus
☐		Y03	FMF Hawaii
☐		Y04	FMF West Coast
☐		Y05	FMF East Coast
☐		Y08	Post or Station East Coast
☐		Y00	Post or Station West Coast

OK Cancel

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Done Internet

MROW Form Screen

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Address <http://apesas.stanleyassociates.com/a-pes/postMROW.do> Go Links >>

BILLET DESCRIPTION/ RECOMMENDED ADJUSTMENTS:

Sample Billet Description For The MRO

MAJOR ACCOMPLISHMENTS DURING THIS PERIOD:

Sample Accomplishment for the MRO

PME/SELF EDUCATION:

OTHER (i.e., awards, commendatory correspondence, community involvement):

◀ Previous Next ▶

Done Internet

Printing An MROW

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back <http://apesas.stanleyassociates.com/a-pes/previewMROW.do?mrowid=1294> - Microsoft Internet Explorer

Address 

PERFORMANCE EVALUATION SYSTEM MRO WORKSHEET (MROW)

DATE: Fri Aug 15 08:44:56 EDT 2003

MARINE REPORTED ON

LAST NAME: WILLIAM		FIRST NAME: JONES		MI: J
SSN: 123456789	GRADE: SGT	DOR: 20020403		
PMOS: 0311	BMOS: 0311			

ORGANIZATION

MCC: V24	RUC: 13220	UNIT DESCRIPTION: E CO 2ND BN 4TH MAR		
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OCCASION AND PERIOD

OCC: AN	FROM: 20021115	TO: 20030331	TYPE:
---------	----------------	--------------	-------

DUTY ASSIGNMENT (DESCRIPTIVE TITLE):

PERIODS OF NON-AVAILABILITY

FROM:	TO:	REASON:
-------	-----	---------

SPECIAL INFORMATION

QUAL: S M	PFT:	STATUS:	RESERVE COMPONENT:
HT:	WT:	BODY FAT %:	

DUTY PREFERENCE

1ST MCC:	DESCRIPTIVE LOCATION:
2ND MCC:	DESCRIPTIVE LOCATION:
3RD MCC:	DESCRIPTIVE LOCATION:

REPORTING SENIOR

LAST NAME: SMITH		INITIALS: RW	SERVICE: USMC
SSN: 222445555	GRADE: 2NDLT	DUTY ASSIGNMENT:	

REVIEWING OFFICER

LAST NAME:		INITIALS:	SERVICE:
SSN:	GRADE:	DUTY ASSIGNMENT:	

BILLET DESCRIPTION/RECOMMENDED ADJUSTMENTS

Logout
st 15, 2003
Print
ext ▶

<http://apesas.stanleyassociates.com/a-pes/openMrow.do?mrowid=1294#> Internet

FITREP Main Screen

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

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Address http://apesas.stanleyassociates.com/a-pes/deleteFitrep.do?fitrepid=171 Go Links »

**A-PES**
Automated Performance Evaluation System

Main **FITREP** MROW Help Contact Privacy Logout

Welcome, 2NDLT SMITH (SMITHROBERTW@USMC.MIL) Monday, August 18, 2003

Fitness Report (FITREP)

Create A New FITREP Without An MROWPrint A Blank FITREP

**FITREPS In Progress**

Displays reports where you are the RS, RO, SMR, Command Reviewer, or Third Officer Sighter. To open a report, please click on the FITREP ID.

No Fitrep in Progress

**Create New FITREP From MROW**

Displays MRO worksheets where you have been designated as the RS. To create the report, please click on the MROW ID.

MROW ID	Grade MRO	Last Name MRO	First Name MRO	SSN MRO	Grade RS	Last Name RS	SSN RS	My Role	From Date	To Date	OCC
 1294	SGT	JONES	WILLIAM	6789	2NDLT	SMITH	5555	RS	20021115	20030331	AN

**My Personal FITREPS**

Displays reports where you are the MRO. To access the report, please click on the FITREP ID.

No Current Fitrep

Done Internet

FITREP Form Screen

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites Media Print Copy Paste Address http://apesas.stanleyassociates.com/a-pes/fitrepFromMrow.do?mrowid=1294 Go Links >>

 **A-PES**
Automated Performance Evaluation System

Main **FITREP** MROW Help Contact Privacy Logout

Welcome, 2NDLT SMITH (SMITHROBERTW@USMC.MIL) Monday, August 18, 2003

Marine Reported On:				Occasion and Period Covered:		
Last Name: JONES	First Name: WILLIAM	MI: J	SSN: 123456789	OCC: AN	From: 20021115	To: 20030331

USMC Fitness Report

Close Save Save PDF Preview Addendum Addendum Spelling Finish Delete Print

Printed Page: 1 2 3 4 5 Sections: A B C D E F G H I J K L Addendum Previous Next >

COMMANDANT'S GUIDANCE

The completed fitness report is the most important information component in manpower management. It is the primary means of evaluating a Marine's performance and is the Commandant's primary tool for the selection of personnel for promotion, augmentation, resident schooling, command, and duty assignments. Therefore, the completion of this report is one of an officer's most critical responsibilities. Inherent in this duty is the commitment of each Reporting Senior and Reviewing Officer to ensure the integrity of the system by giving close attention to accurate marking and timely reporting. Every officer serves a role in the scrupulous maintenance of this evaluation system, ultimately important to both the individual and the Marine Corps. Inflationary markings only serve to dilute the actual value of each report. Reviewing Officers will not concur with inflated reports.

A. ADMINISTRATIVE

Click here for data changes

1. MARINE REPORTED ON:

a. Last Name: JONES	e. Grade: SGT
b. First Name: WILLIAM	f. DOR: 20020403 (yyyymmdd)
c. Middle Initial: J	g. PMOS: 0311
d. SSN: 123456789	h. ATI MOS: 0311

Enter "NA" if there is no duty MOS for the

Done Internet

FITREP Form Screen

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

File Edit View Favorites Tools Help

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Address http://apesas.stanleyassociates.com/a-pes/fitrepFromMrow.do?mrowid=1294 Go Links

**A-PES**
Automated Performance Evaluation System

Main FITREP MF

Welcome, 2NDLT SMITH

**A-PES**
Automated Performance Evaluation System

Monday, August 18, 2003

Contact Privacy Logout

id: To: 20030331

Finish Delete Print

Previous Next

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a changes

1. MA
a. La
b. Fi
c. M
d. SSN: 123456789 b. BIL MOS: 0311

Enter "NA" if there is no duty MOS for the

Done Internet

Data Changes -- Web Page Dialog

Data Changes

	ON-HAND DATA	ENTERED DATA
First Name:	WILLIAM	WILLIAM
MI:	J	J
Grade:	SGT	SGT
DOR:	20020403	20020403
PMOS:	0311	0311
BILMOS:	0311	0311
Rifle Qual:	S	S
Pistol Qual:	M	M
PFT Result:	A	A
Unit Description:	E CO 2ND BN 4TH MAR	E CO 2ND BN 4TH MAR
RUC:	13220	13220

OK

FITREP Form Screen

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Address <http://apesas.stanleyassociates.com/a-pes/postFitrepSection.do> Go Links >>

ADV	Exhibits discipline and stability under pressure. Judgment and effective problem-solving skills are evident.		Consistently demonstrates maturity, mental agility, and willpower during periods of adversity. Provides order to chaos through the application of intuition, problem-solving skills, and leadership. Composure reassures others.		Demonstrates seldom-matched presence of mind under the most demanding circumstances. Stabilizes any situation through the resolute and timely application of direction, focus and personal presence.		N/O
A	B	C	D	E	F	G	H
☐	☐	☐	☒	☐	☐	☐	☐

3. INITIATIVE:

Action in the absence of specific direction. Seeing what needs to be done and acting without prompting. The instinct to begin a task and follow through energetically on one's own accord. Being creative, proactive and decisive. Transforming opportunity into action.

ADV	Demonstrates willingness to take action in the absence of specific direction. Acts commensurate with grade, training and experience.		Self-motivated and action-oriented. Foresight and energy consistently transform opportunity into action. Develops and pursues creative, innovative solutions. Acts without prompting. Self-starter.		Highly motivated and proactive. Displays exceptional awareness of surroundings and environment. Uncanny ability to anticipate mission requirements and quickly formulate original, far-reaching solutions. Always takes decisive, effective action.		N/O
A	B	C	D	E	F	G	H
☐	☐	☒	☐	☐	☐	☐	☐

JUSTIFICATION:

Printed Page: **1 2 3 4 5** Sections: **A B C D E F G H I J K L Addendum** < Previous Next >

Done Internet

FITREP Form Screen

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Address http://apesas.stanleyassociates.com/a-pes/postFitrepSection.do Go Links »

**A-PES**
Automated Performance Evaluation System

Main **FITREP** **MROW** **Help** **Contact** **Privacy** **Logout**

Welcome, **CAPT COLLINS** (COLLINSSTEVER@USMC.MIL) Monday, August 25, 2003

 **Marine Reported On:**

 **Occasion and Period Covered:**

Last Name: JONES	First Name: WILLIAM	MI: J	SSN: 123456789	OCC: AN	From: 20021115	To: 20030331
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 **USMC Fitness Report**

 Close  Save  Save PDF  Preview  Addendum  Addendum  Spelling  Finish  Delete  Print

Printed Page: 1 2 3 4 5 **Sections:** A B C D E F G H I J K L Addendum **Previous** **Next**

K. REVIEWING OFFICER COMMENTS

1. OBSERVATION:

☒ Sufficient ☐ Insufficient

2. EVALUATION:

☒ Concur ☐ Do Not Concur

3. COMPARATIVE ASSESSMENT:

Provide a comparative assessment of potential by selecting the appropriate radio button. In marking the comparison, consider all marines of this grade whose professional abilities are known to you personally.



DESCRIPTION	COMPARATIVE ASSESSMENT
Eminently Qualified Marine	☐ 
One Of The Few	☐ 
Exceptionally Qualified Marines	☐ 
One Of The Many Highly Qualified	☒ 

Previewing A FITREP

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

File Edit View Favorites Tools Help

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Address http://apesas.stanleyassociates.com/a-pes/fitrepopen.jsp?fitrepid=191 Go Links >>

 **A-PES**
Automated Performance Evaluation System

Main **FITREP** MROW Help Contact Privacy Logout

Welcome, 2NDLT SMITH (SMITHROBERTW@USMC.MIL) Thursday, August 21, 2003

Marine Reported On:

Last Name: JONES First Name: WILLIAM MI: J SSN: 123456789

Occasion and Period Covered:

OCC: AN From: 20021115 To: 20030331

 USMC Fitness Report

 Close  Save  Save PDF  Preview  Addendum  Addendum  Spelling  Finish  Delete  Print

Printed Page: 1 2 3 4 5 Sections: A B C D E F G H I J K L Addendum Preview this FITREP in PDF Format < Previous Next >

COMMANDANT'S GUIDANCE

The completed fitness report is the most important information component in manpower management. It is the primary means of evaluating a Marine's performance and is the Commandant's primary tool for the selection of personnel for promotion, augmentation, resident schooling, command, and duty assignments. Therefore, the completion of this report is one of an officer's most critical responsibilities. Inherent in this duty is the commitment of each Reporting Senior and Reviewing Officer to ensure the integrity of the system by giving close attention to accurate marking and timely reporting. Every officer serves a role in the scrupulous maintenance of this evaluation system, ultimately important to both the individual and the Marine Corps. Inflationary markings only serve to dilute the actual value of each report. Reviewing Officers will not concur with inflated reports.

A. ADMINISTRATIVE

 [Click here for data changes](#)

1. MARINE REPORTED ON:

a. Last Name: JONES

b. First Name: WILLIAM

c. Middle Initial: J

d. SSN: 123456789

e. Grade: SGT

f. DOR: 20020403 (yyyymmdd)

g. PMOS: 0311

h. RI MOS: 0311

Enter "NA" if there is no duty MOS for the

javascript:doPreview(); Internet

Previewing A FITREP

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

File Edit View

Back Forward

Address http://

http://apesas.stanleyassociates.com/a-pes/fitreprender.jsp?viewType=displayed - Microsoft Internet Explorer

130%

Main **FITREP**

Welcome, 2ND

Marine Corps

Printed

USMC FITNESS REPORT (1610)
NAVMC 10835A (Rev. 4-03) (P-A-PES 1.0)
PREVIOUS EDITIONS WILL NOT BE USED

COMMANDANT'S GUIDANCE

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DO NOT STAPLE THIS FORM

A. ADMINISTRATIVE INFORMATION

1. Marine Reported On:

a. Last Name	b. First Name	c. MI	d. SSN	e. Grade	f. DOR	g. PMOS	h. BIL MOS
JONES	WILLIAM	J	123456789	SGT	20020403	0311	0311

2. Organization:

a. MCC	b. RUC	c. Unit Description
V24	13220	E CO 2ND BN 4TH MAR

3. Occasion and Period Covered:

a. OCC	b. From	To	c. Type
AN	20021115	20030331	N

4. Duty Assignment (descriptive title):

SQUAD LEADER

5. Special Case:

a. Adverse	b. Not Observed	c. Extended
☐	☐	☐

6. Marine Subject Of:

a. Commendatory	b. Derogatory	c. Disciplinary
Material ☐	Material ☐	Action ☐

7. Recommended For Promotion:

a. Yes	b. No	c. N/A
☒	☐	☐

8. Special Information:

a. QUAL	d. HT(in.)	g. Reserve Component
SM	67	
b. PFT	e. WT	h. Future Use
A	145	
c. Status	f. Body Fat	i. Future Use

9. Duty Preference:

a. Code	b. Descriptive Title
1st Y00	NO PREFERENCE / AS DIRECTED
2nd	
3rd	

10. Reporting Senior:

a. Last Name	b. Initc. Service	d. SSN	e. Grade	f. Duty Assignment
SMITH	RW USMC	222445555	2NDLT	PLATOON COMMANDER

11. Reviewing Officer:

a. Last Name	b. Initc. Service	d. SSN	e. Grade	f. Duty Assignment
COLLINS	SR USMC	333558888	CAPT	COMPANY COMMANDER

B. BILLET DESCRIPTION

Sample Billet Description for the MRO

javascript:doPr

1 of 5 7.99 x 10.43 in

Finishing A FITREP

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

File Edit View Favorites Tools Help

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Address http://apesas.stanleyassociates.com/a-pes/fitrepopen.jsp?fitrepid=191 Go Links >>

Automated Performance Evaluation System

Main **FITREP** MROW Help Contact Privacy Logout

Welcome, 2NDLT SMITH (SMITHROBERTW@USMC.MIL) Monday, August 25, 2003

Marine Reported On:				Occasion and Period Covered:		
Last Name: JONES	First Name: WILLIAM	MI: J	SSN: 123456789	OCC: AN	From: 20021115	To: 20030331

USMC Fitness Report

Close Save Save PDF Preview Addendum Addendum Spelling Finish Delete Print

Printed Page: 1 2 3 4 5 Sections: A B C D E F G H I J K L Addendum Finish this FITREP text >

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A. ADMINISTRATIVE

Click here for data changes

1. MARINE REPORTED ON:

a. Last Name: JONES	e. Grade: SGT
b. First Name: WILLIAM	f. DOR: 20020403 (yyyymmdd)
c. Middle Initial: J	g. PMOS: 0311
d. SSN: 123456789	h. BILMOS: 0311

Enter "NA" if there is no duty MOS for the billet or if the MRO is a student.

NOTE: The RS is not permitted to edit the MRO SSN and/or Last Name fields. All SSN and name changes need to be corrected through your admin chain.

javascript:doFinish(); Internet

Finishing A FITREP

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

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Address http://apesas.stanleyassociates.com/a-pes/fitrepopen.jsp?fitrepid=191 Go Links >>

Automated Performance Evaluation System

Main FITREP MROW Help Contact Privacy Logout

Welcome, 2NDLT SMITH (SMITHROBERTW@USMC.MIL) Monday, August 25, 2003

Marine Reported On:
Last Name: JONES

USMC Fitness Rep
Printed Page: 1 2 3 4 5

The completed fitness report is the primary means of evaluating a Marine's performance, responsibilities, and growth. It is the primary means of evaluating a Marine's performance, responsibilities, and growth. It is the primary means of evaluating a Marine's performance, responsibilities, and growth.

A. ADMINISTRATIVE

1. MARINE REPORT

a. Last Name: JONES e. Grade: SGT

b. First Name: WILLIAM f. DOR: 20020403 (yyyymmdd)

c. Middle Initial: J g. PMOS: 0311

d. SSN: 123456789 h. BILMOS: 0311

NOTE: The RS is not permitted to edit the MRO SSN and/or Last Name fields. All SSN and name changes need to be corrected through your admin channel.

Send To Command Review

Choose yes if you are ready to submit to a command review. Choose no if you do not require a command review on this FITREP.

Yes ☐ No ☒

Cancel Next

From: 20021115 To: 20030331

Endum Addendum Spelling Finish Delete Print

Finish this FITREP text >

Click here for data changes

javascript:doFinish(); Internet

FITREP Main Screen

A-PES (Automated Performance Evaluation System) - Microsoft Internet Explorer

File Edit View Favorites Tools Help

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Address http://apesas.stanleyassociates.com/a-pes/changeMode.do?currentMode=fitrep Go Links >>

**A-PES**
Automated Performance Evaluation System

[Main](#) [FITREP](#) [MROW](#) [Help](#) [Contact](#) [Privacy](#) [Logout](#)

Welcome, 2NDLT SMITH (SMITHROBERTW@USMC.MIL) Monday, August 25, 2003

Fitness Report (FITREP)

[Create A New FITREP Without An MROW](#) [Print A Blank FITREP](#)

**FITREPs In Progress**

Displays reports where you are the RS, RO, SMR, Command Reviewer, or Third Officer Sighter. To open a report, please click on the FITREP ID.

Fitrep ID	Grade MRO	Last Name MRO	First Name MRO	SSN MRO	Grade RS	Last Name RS	My Role	From Date	To Date	OCC	Status	Due Date
 191	SGT	JONES	WILLIAM	6789	2NDLT	SMITH	RS	20021115	20030331	AN	RO Working	20030430

**Create New FITREP From MROW**

Displays MRO worksheets where you have been designated as the RS. To create the report, please click on the MROW ID.

MROW ID	Grade MRO	Last Name MRO	First Name MRO	SSN MRO	Grade RS	Last Name RS	SSN RS	My Role	From Date	To Date	OCC
 1294	SGT	JONES	WILLIAM	6789	2NDLT	SMITH	5555	RS	20021115	20030331	AN
 1318	MAJ	JOSH	HOWARD	3123	2NDLT	SMITH	5555	RS	20030820	20030806	AN

**My Personal FITREPs**

Displays reports where you are the MRO. To access the report, please click on the FITREP ID.

No Current Fitrep

Done

Internet